



For Office Use Only:
 Date Received: _____
 By (Initials): _____

Employment Application

Position (Circle all that apply):

Swim Coach / Tumble Coach / Front Desk / Greeter / Lifeguard / Manager / Other

Availability (Times):		
	From	To
Mon		
Tue		
Wed		
Thur		
Fri		
Sat		
Sun (mtgs)		

Birth Name:		Other Name(s) Used:	
Social Security Number:		Date of Birth:	
Drivers License Number:	State:	Exp. Date:	

Contact Information

Best Time to Call?

Home Number:		Mobile Number:	
Current:	Address	City	State Zip How Long?
Previous:			

1. Have you ever been convicted of a felony or misdemeanor? () Yes () No
2. Has any court ever received a plea of guilty or nolo contendere from you for any offense? () Yes () No
3. Has any court deferred further proceedings without entering a finding of guilt, or placed you on probation? () Yes () No
4. Have you ever voluntarily resigned, been removed from a position of authority, or arrested for moral turpitude or dishonesty? () Yes () No

If you answered YES to any of the preceding 4 questions, please provide details below or on another sheet to this application. Affirmative answers and/or conviction of a crime is not an automatic bar to consideration. The nature and date of the offense, and its relationship to the position for which you are applying will be considered.

Are you a US Citizen? () Yes () No If no, list country of Citizenship and Visa/Permit # _____

Employment History

Current	Name	Address	City	State	Zip	How Long?
	Phone Number:		Supervisor Name:			
Previous	Name	Address	City	State	Zip	How Long?
	Phone Number:		Supervisor Name:			

Education

	Name and Location	No. of Yrs Completed	Major/Minor	Graduated? Yr.
High School				
College				

Personal or Professional References (not relatives)

Name	Address	Phone Number	How Long?

Other Organizations List other organizations in which you have participated on a similar level:

Child Abuse Statement

Love to Swim and Tumble School™ and its affiliates have a great deal of concern about the safety and abuse of children. As a person who is interested in the well being of children, we believe you are entitled to know how our organization is combating this critical issue. In addition, as an applicant for a staff position with our organization, you need to know the defensive measures we employ to protect children in our care, as well staff, from this serious problem.

We will not tolerate the abuse of any child. We are aware that some people apply for positions in the youth services field because they are interested in children sexually. We make an active and, we believe, effective effort to prevent child sexual abuse in our programs. We attempt to screen out molesters through a careful background check. We structure our activities so that staff is not left alone with children. We periodically interview children about their experiences in our program, and encourage open discussion of their problems. We take any allegations by children and others very seriously, and refer allegations to the State law enforcement authorities for investigation in which we fully cooperate.

Love to Swim and Tumble School™ is a very risky place for molesters to attempt to abuse children. In addition, the safeguards built into our activities protect staff from being in situations that might be misinterpreted by children and others.

Photo Authorization

I am aware that individual and group publicity photos and videos are taken from time to time and in consideration for my application and possible subsequent employment, I hereby grant my permission for my likeness to be used in Love to Swim and Tumble School™ publicity or advertising.

I ACKNOWLEDGE THAT I HAVE READ AND FULLY UNDERSTAND THE ABOVE CHILD ABUSE STATEMENT AND PHOTO AUTHORIZATION, AND THAT I ACCEPT AND SIGN THIS FORM VOLUNTARILY.

Signature of Applicant

Date

Print Name



This letter is in reference to _____, who is applying for employment at Love to Swim and Tumble School.

Love to Swim and Tumble School employees work with and around children, often in an unsupervised environment. Therefore, in order to be considered for employment at *Love to Swim and Tumble School*, all applicants are required to supply at least **two written character references** to help our Company accurately assess each applicant's suitability for employment. Time is of the essence as the applicants employment process cannot be completed until all references letters are reviewed. Please return letter to applicant.
Confidentiality assured.

Thank you for your thoughtful assistance.

HR department

Love to Swim and Tumble School
15502 Huebner Road, Suite# 111
San Antonio, TX 78248
Website: www.love-to-swim.com
Phone: 210-492-2606 Fax: 210-492-7606

- 1.) How long have you known the applicant? _____
- 2.) What is your association/relationship with the applicant? _____
- 3.) Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? **YES or No** (If yes, please explain): _____

- 4.) To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes, or had a child removed from their home.
- 5.) To the best of your knowledge, has the applicant ever been fired/dismissed/terminated or been asked to resign from a position because of failure to carry out responsibilities? **YES or NO**
- 6.) Please summarize your opinion of this applicant's character in particular their suitability to work with or around children. **Confidentiality assured:**

(Please continue on reverse side)

Signature: _____

Date: _____

Name (print): _____

Address: _____

Phone: _____ Email: _____